

## What do we mean by director and officer shareholdings?

Directors and officers, like any member, have an opportunity to purchase investment shares offered from time to time by Vancity. It is these shares we mean in this document, not the membership shares which all members, including directors and officers, must hold to be members of Vancity.

## Why do we disclose director and officer shareholdings?

The Board of Directors has a policy which governs conflicts of interest. Because the Board, by law, must declare and set dividends on shares, there is an inherent conflict for any director who owns such shares or member who owns such shares and becomes a director.

In the interest of transparency, Vancity has chosen to adopt a practice where the shareholdings of directors and officers are disclosed to the membership.

## Current director and officer shareholdings for 2025

Directors and officers purchase shares using the same price, process, timeframes, and limits as all other members. They are subject to the same rights and restrictions as all members while they hold the shares. The purchase of shares by directors and officers is in cash and not given as a benefit by Vancity. Holders of extra investment shares have no extra control or voting rights.

<b>DIRECTOR AND OFFICER INVESTMENT SHARE HOLDINGS AS OF JUNE 15, 2025</b>			
<b>Directors</b>	<b>Class E</b>	<b>Class C</b>	<b>Class A</b>
Chan, Bill	\$0	\$0	\$0
DeYoung, Joel	\$0	\$0	\$0
Kang, Opreet	\$0	\$0	\$0
O'Hara, Heather	\$0	\$0	\$0
Parikh, Rita	\$0	\$0	\$0
Rivers, Kristen	\$0	\$0	\$0
Stephenson, Christie	\$0	\$0	\$0
Veltkamp, Juvarya	\$0	\$0	\$0
Weaver, Lynn	\$0	\$0	\$0
<b>Officers</b>	<b>Class E</b>	<b>Class C</b>	<b>Class A</b>
Cunningham, Bill	\$0	\$0	\$0
Fowlie, Jonathan	\$0	\$0	\$0
Hama, Ray	\$0	\$0	\$0
Holbrook, Wellington	\$0	\$0	\$0
Murphy, Wendy	\$0	\$0	\$0
Perri, David	\$0	\$0	\$0
Siouffi, Newsha	\$0	\$0	\$0
Stretch, Liz	\$0	\$0	\$0
Wong, Terry	\$6,750	\$0	\$0
Yadav, Angela	\$0	\$0	\$0
Yip, Frances	\$0	\$0	\$0