

# Vancity's future is in your hands.



You've got the power to help shape the direction of Vancity when you vote in the 2026 Vancity Board of Directors election from:

**Tuesday, April 7, 2026 – Friday, April 24, 2026.**

By choosing candidates for the Board, you influence the direction of your credit union. Plus, you'll have the chance to win 1 of 31 cashable term deposit prizes\* ranging from **\$200 to \$2,500**.

**Vote for up to 3 candidates you think will best:**

- ✓ Set the strategy for your credit union.
- ✓ Influence how Vancity meets your financial needs and invests in the community.
- ✓ Advise and guide the leadership team.

**Three easy ways to vote\*\***

### Mobile

Vote on the Vancity mobile app by 4:30 pm on Friday, April 24, 2026.

Please note: Business members can't vote by mobile app.

### Online

Vote online at [vancity.com/Election](https://vancity.com/Election) by 4:30 pm on Friday, April 24, 2026.

Please note: Business members can't vote online.

### Mail

Mailed ballots must be postmarked no later than Friday, April 24, 2026.

Visit [vancity.com/Election](https://vancity.com/Election) for full details about the election, frequently asked questions, and information about the current Board of Directors and Nominations and Election Committee.

New this year, our online voting is managed by Simply Voting, a secure, independent voting platform.

Have more questions or want to request a mail-in ballot? Call 604-877-7595 and leave a message with your name and contact information, or email [election@vancity.com](mailto:election@vancity.com) by April 21, 2026.

In-branch voting is not available, but completed ballots may be dropped off at any Vancity branch by April 24, 2026.

\*For personal banking members only. Business members voting by mail have a chance to win a \$1,000 cashable term deposits plus a \$200 restaurant gift card. Conditions apply.

\*\*You can vote only once, regardless of the number of accounts held. The only exception is if you hold a corporate or partnership account in addition to your personal one and have completed the Designation of Voter section in your business ballot.

# Vancity

# Meet the candidates.

To learn more about the candidates, visit [vancity.com/Election](http://vancity.com/Election).

## Recommended

1



### Opreet Kang

Board Director, Vancity  
Director, BC Hydro  
Co-Founding Partner,  
Core Firm

Member for 32 years

**Background & experience:** I bring over 25 years of strategic leadership, governance and community impact across healthcare, utilities, financial services and the non-profit sector. As Board Chair of Fraser Health Authority, and a Director at Vancity and BC Hydro, I provide oversight on complex organizations serving millions of people. My career spans executive consulting, public sector leadership, major infrastructure projects, and co-founding Core Firm, a strategic advisory collective. Deeply engaged in community initiatives—from youth services to cultural organizations—I have a long-standing commitment to equity, social justice and inclusive growth. This breadth of experience equips me to serve Vancity members with strong, values-driven governance.

**Candidate statement:** I've been a Vancity member for over 30 years because of its commitment to cooperatives, climate action and communities. These values also guided my career, where I've led major organizational and cultural transformations in complex environments, including

helping organizations adapt to emerging digital and technological change.

It has been an honour to serve my first term on the Vancity Board during a pivotal period, including strengthening the credit union's resilience, sustainability and impact leadership. This builds on 25 years of governance, financial and executive experience, including roles as Fraser Health Authority Board Chair and BC Hydro Director.

As we continue to face significant social, economic and environmental disruption, I am committed to ensuring Vancity leads with its values—advancing equity and reconciliation, climate action and innovative tools that meet members' needs.

With your support, I will continue strengthening Vancity's financial foundation to grow healthy, vibrant and equitable communities for all.

**Website** [opreetkang.com](http://opreetkang.com)

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**X** [@OpreetKang](https://twitter.com/OpreetKang)

2



### Parminder Virk

Independent Consultant.  
Former Tech Executive (CEO,  
COO, CTO, VP).  
Digital Transformation.  
SaaS, Cloud and Compliance.  
Past P. Eng. BSc. Electrical  
and Electronic Engineering

Member for 19 years

**Background & experience:** I have built a career at the intersection of technology, strategy, and governance, serving in executive roles across startups, public companies, and dynamic enterprises. I've led corporate strategy, managed multi-million-dollar P&Ls and guided organizations through mergers, acquisitions, and global team development. My consulting work focuses on digital innovation, SaaS, and workflow automation—helping organizations adapt to change with clarity and resilience. Beyond business, I contribute to civic life through volunteer leadership with Evergreen Senior Care and Surrey Police Services, strengthening accountability and engagement. Together, these experiences equip me to serve Vancity with vision and discipline.

**Candidate statement:** I bring a proven record of executive leadership and community service that uniquely positions me to serve as a Director. Over the course of my career, I have held C suite roles across startups, public companies,

and high growth ventures—leading corporate strategy, securing multi-million dollar investments, and driving operational transformation. My expertise in global team development has consistently delivered growth, efficiency, and innovation. Equally important, I am deeply committed to community impact. Through volunteer leadership with Evergreen Senior Care and Surrey Police Services, I have strengthened governance, accountability, and engagement. These experiences reinforce my belief that strong boards balance fiduciary responsibility with social purpose. In today's environment, digital transformation is no longer optional, it is essential. Boards must evolve to be digitally literate, operationally aware, outcome driven, and adaptive. My hands on experience guiding organizations through technology adoption, compliance, and workflow optimization equips me to serve Vancity with disciplined vision.

**LinkedIn** [www.linkedin.com/in/parmyvirik](http://www.linkedin.com/in/parmyvirik)

## Recommended

3



### Heather O'Hara

Board Director, Vancity,  
Board Director, VCIB,  
Director, Vancity Community  
Foundation

Executive director, BC  
Association of Farmers'  
Markets

Member for 20 years

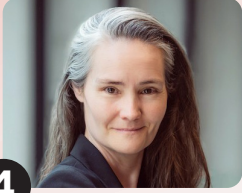
**Background & experience:** As a current Vancity Board Director, I am honoured to serve our members from all walks of life and lived experience. As an Executive Director for 20 years in the non-profit sector, I have committed my professional life to strengthening our communities. Under my leadership, BC Farmers' Markets delivers deep impact, nourishing people while supporting entrepreneurs and local economies across all regions of BC. An MBA graduate with diverse governance experience including Vancity Audit Committee Chair, Global Alliance for Banking on Values Governance Academy, ICD and founding Chair of HxBIA known for social innovation in the Downtown Eastside of Vancouver.

**Candidate statement:** Vancity is extraordinary, embracing possibilities grounded in community values. As a lifetime credit union member and current Vancity Board Director, I have experienced this commitment to impact and

investment in people, projects, business and non-profits, while growing a strong and resilient financial institution for future generations. I bring 20 years of non-profit leadership in strengthening communities and local economies. Currently, as Executive Director at BC Farmers' Markets, representing 145+ farmers' markets and 6,000+ entrepreneurs across BC. Previously, as Executive Director at Potluck Café Society, creating jobs and healthy food for people in the Downtown Eastside. I remain deeply committed to issues that matter to Vancity members, including affordable housing, equity and financial inclusion, mental health, food security and climate action. I believe in healthy, reciprocal relationships with all people including my personal commitment to Indigenous Reconciliation. An MBA graduate with diverse governance experience including Vancity Audit Committee Chair, ICD+.

**LinkedIn** [www.linkedin.com/in/oharaheather/](http://www.linkedin.com/in/oharaheather/)

## Recommended



4

### Christie Stephenson

Board Vice Chair, Vancity  
Executive Director,  
UBC Sauder Dhillon  
Centre for Business Ethics  
Certified director (ICD.D)

Member for 15 years

**Background & experience:** In addition to being a director and vice chair of the Vancity board, I have two decades of diverse governance experience, serving on the boards of non-profits, university senates, pension plans, values-driven private companies, and several cooperatives, including Central 1 and the Cooperators.

My 25-year career has been at the intersection of business and progressive values generally and specifically related to responsible and impact investing. For the past ten years, I've been the executive director of the UBC Sauder Dhillon Centre for Business Ethics and have long been active in labour as well as social and environmental focused organizations.

**Candidate statement:** Like so many of you, I care deeply about Vancity's success - as a place to do our banking, a community partner, where great people work, and as a model for how business can thrive embracing environmental, social, and cooperative values.

Climate change increasingly threatens our planet and disrupts lives. There are accelerating social and economic pressures on individuals and communities. Institutions are grappling with the legacy of colonization and advancing reconciliation. The pace of technological change has profound implications on everyone. All of these forces present both risks and opportunities for Vancity, the communities in which we operate, and our members.

I'm seeking a third term on the Vancity board because I believe businesses fundamentally committed to cooperation, diversity, inclusion, sustainability and reconciliation are crucial to creating the kind of economy and world in which we all thrive. I hope to have your support to continue this work.

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5

### Brett Collins

Member for 7 years

**Background & experience:** I am, by trade, a data & digital professional, managing and creating digital infrastructure for data-informed decision making. My community work focuses on governance and inclusive support, including: current co-chair of the BC College of Oral Health Professionals' Quality Assurance Committee, trustee (auditing) of my union local, a former co-chair of the BC NDP's SOGI Caucus (and therefore a member of the BC NDP Executive), the former President and former Treasurer of the Tri-Cities Pride Society, and a former president of a constituency for the BC NDP, and a riding association for the Federal NDP.

**Candidate statement:** I am a non-binary settler, focused on giving back to the communities I work and live in. My work focuses on reducing and erasing barriers for members of our communities — I hope to be able to bring this to the Vancity

Board. I hope to bring a worker-centered focus that elevates the needs of the membership, while assuring the long-term viability of the credit union. I have been responsible for financial oversight (as my union local trustee, and as a non-profit's treasurer), change management (as co-chair of the Quality Assurance Committee for a health regulator), and for high-level steering (as president of a non-profit, as well as president of several political boards).

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## Recommended



6

### Am Johal

Artistic Executive Director,  
Indian Summer Festival

Member for 15 years

**Background & experience:** I am a community and cultural leader with experience in government, non-profit, policy, advocacy, environmental movements and arts and culture. I have been Chair of the Vancouver International Film Festival, Indian Summer Festival, 221A, Co-Chair of the Vancity Community Foundation and is a past member of the Vancouver City Planning Commission. For fourteen years, I was the Director of SFU's Vancity Office of Community Engagement. With collaborators, I published four books and taught in SFU's Graduate Liberal Studies, School for Contemporary Arts and the Semester in Dialogue. In 2007, I took part in Vancity's Bologna Cooperative Leadership program.

**Candidate statement:** I am running for Vancity's Board of Directors because I believe credit unions play a crucial role in building just and equitable communities. For three decades, my work in community engagement, social and environmental justice, and cultural leadership has focused on bringing people together to address complex

urban challenges. As past Director of SFU's Vancity Office of Community Engagement and Chair of the Vancouver International Film Festival, I have experience in collaborative governance, public dialogue, and forging partnerships between institutions and grassroots communities. As Executive Artistic Director of the Indian Summer Festival, I value the role of the arts in bringing people together and forging new solidarities.

I bring a values-driven approach grounded in inclusion, environmental responsibility, and economic justice. My background in public policy, community development, and social innovation equips me to contribute critically to Vancity's strategic direction—ensuring members' needs remain at the center of decision-making.

**Email** [am.johal@sfu.ca](mailto:am.johal@sfu.ca)

**Instagram** @am.johal

**Facebook** Am Johal

## Recommended

7



**Lindsey LeClair**

BA, JD, CRM, ICD.D

Member for 13 years

**Background & experience:** I am a lawyer by trade and have worked with many different companies through my law firm and as an in-house lawyer over the past 20 years. My scope has expanded beyond legal leadership to include compliance, regulatory and governmental affairs, corporate governance/secretarial services and enterprise risk. I have served as a board member and the chair of the governance committee and advocacy committee for multiple organizations in the past 15 years. I understand the importance of strategic leadership among the executive and board for the success of the organization they serve. I also secured my ICD.D designation in 2024.

**Candidate statement:** I am a proud Western French Canadian who grew up in Maillardville, the French speaking neighbourhood in Coquitlam, BC. In Maillardville, everyone did their banking with the Caisse Populaire de Maillardville, which later merged

with Vancity. Co-operative financial services are in my blood, and I believe credit unions represent the socially responsible and profitable way to bank. I've spent my 20-year career enabling my clients' success, developing expertise in strategic corporate governance, and serving my community. I want to support Vancity and its members in their pursuit of success and being a financial force for change. I believe my expertise and my education make me an excellent candidate to do so. I am fortunate to have family, friends, colleagues and mentors who support my dreams and successes. I would be honoured to do the same for my fellow members by ensuring Vancity continues to champion their dreams and successes.

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8



**Phil Moore**

ICD.D — Director, Canadian Real Estate Association; Past Chair, Vancity Director Remuneration Committee

Member for 36 years

**Background & experience:** I bring more than sixteen years of board and governance experience, supported by the ICD.D designation. I have served six years as a Director with The Canadian Real Estate Association, chairing the Audit & Risk, ESG, and REALTOR® Code Committees, and nine years on the Board of the Real Estate Board of Greater Vancouver, where I was elected President in 2018. I previously chaired the Director Remuneration Committee for Vancity, gaining direct experience in cooperative governance and accountability. A former Vancouver Police Officer, I have spent my career in service to others, and today I am a REALTOR® and community mentor working with at-risk youth.

**Candidate statement:** I believe financial institutions have the power to drive meaningful change when decisions are guided by purpose, not profit. I want to serve on the Vancity Board because I share its commitment to equity, sustainability, and

community-focused leadership. With sixteen years of governance experience, I understand accountability, fiduciary duty, and the responsibility to act in the best interests of members. I have chaired the Audit & Risk, ESG, REALTOR® Code, and Governance-related committees at the national level, and I previously chaired Vancity's Director Remuneration Committee. My background as a former Vancouver Police Officer taught me the importance of integrity and public service, and today, as a REALTOR®, I continue that commitment by mentoring at-risk youth through Camp Choice British Columbia and the East End Boys Club. I bring a strong voice for transparency, collaboration, and constructive challenge. I will work to ensure Vancity continues to be a financial force for positive, lasting change.

**Email** [phil@philmoore.ca](mailto:phil@philmoore.ca)

**Website** [philmoore.ca](http://philmoore.ca)

# Win a \$2,500 term deposit!\*

Vote in the Board of Directors election and you'll automatically be entered to win 1 of 31 cashable term deposits. Here's what you could win:

- **Grand prize: \$2,500**
- **5 second prizes of \$500**
- **25 third prizes of \$200**

And if you complete our online post-vote survey, you'll also have a chance to win 1 of 5 \$50 gift cards to either JJ Bean® or Home Hardware.®

## Business member? You could win, too!

Simply by mailing in your ballot, you'll automatically be entered for a chance to win a **\$1,000** cashable term deposit, plus a **\$200** gift card to a locally-owned restaurant.

\*Personal banking members have a chance to win a \$2,500, 1 of 5 \$500, or 1 of 25 \$200 cashable term deposits. Business members voting by mail have a chance to win a \$1,000 cashable term deposit, plus a \$200 gift card to a locally-owned restaurant. Conditions apply. No purchase necessary. For full official contest rules, visit [vancity.com/Election](http://vancity.com/Election).

# Why are some candidates recommended?

As required by the British Columbia Financial Services Authority (BCFSA), an agency of the Provincial Government which regulates credit unions in British Columbia, we follow a recommendation process for electing our Board of Directors.

Each year, the Board reviews the attributes and experience of the Board and then assesses what additional attributes or experiences would complement the existing Board. This information is then provided to members in the Call for Nominations, which goes out each November.

The Nominations and Election Committee (NEC), consisting of up to four non-director and two director members, reviews the information provided by the nominees and may conduct an interview with each nominee individually. Following the interviews, the NEC meets to assess the nominees against the attributes and experience the Board wishes

to build on or strengthen, as communicated to members in the Call for Nominations.

The NEC can recommend up to five candidates. Although up to five candidates are recommended, each Vancity member can vote for the candidate(s) they personally feel will best meet the needs of Vancity.

A full copy of the BCFSA Governance Guideline, the Desired Attributes and Experience for Directors, the Election Guidelines, and further details about the recommendation process can be found at [vancity.com/Election](http://vancity.com/Election).

## Planning for the planet.

With a commitment to becoming net-zero, we're working hard to reduce our carbon footprint. Especially during election time. To help us make an even bigger difference for the planet, please consider voting online or on our mobile app. If you've been receiving our full election package by mail, you can email [election@vancity.com](mailto:election@vancity.com) to opt out.

Comprehensive information about candidates and the election process can also be found on our website, along with condensed financial statements. And if you haven't done so already, consider switching from paper statements to electronic statements (or eStatements) for convenience, security, and less paper waste.

# Join us on May 4. Celebrating 80 years: AGM & Member Event.



We're celebrating 80 years of shaking up the world of banking with our biggest Annual General Meeting and member celebration yet!

Join us for an evening to remember, featuring an expanded Member Marketplace, live performances, light bites and refreshments, and more.

Be the first to hear the past year's results and have the opportunity to ask Vancity management and the Board questions in person. Connect with other members and hear how we're furthering our vision to disrupt banking in Canada. Secure your spot and join us in being a financial force for change.

**When** **Monday, May 4, 2026.** Doors open at 4:45 pm.  
Formal meeting starts at 6:45 pm.

**Where** **Sheraton Vancouver Wall Centre.** 1000 Burrard Street, Vancouver, BC.

We'll be hosting a live webcast at the following branches:

- First Credit Union - Powell River
- Branch 34 - Abbotsford Community Branch
- Branch 42 - Victoria Community Branch

Visit [vancity.com/AGM](https://vancity.com/AGM) for more details.

## Getting there

- SkyTrain: Get off at Burrard Station.
- Cycle: Protected bike lanes run along Hornby, Haro, and Burrard Streets.
- Drive: Parking is available at the Sheraton Vancouver Wall Centre.

## Online

Visit [vancity.com/AGM](https://vancity.com/AGM) for details on how to participate virtually.

## Plus

Just for attending the meeting, you'll have the chance to win 1 of 2 **\$1,000** cashable term deposits.\*

\*One prize each for virtual and in-person attendees. No purchase necessary.  
For details and full official contest rules, visit [vancity.com/AGM](https://vancity.com/AGM).

