

Ongoing professional development enables directors to have current and relevant knowledge of the markets and businesses Vancity serves, and to stay apprised of emerging governance issues and requirements.

Directors' professional development is reported following the close of each Board year (AGM to AGM).

**Professional Development for 2024-25 Board Year**

<p><b>Rita Parikh</b></p> <ul style="list-style-type: none"> <li>• Board Chair</li> </ul>	<p>Director Parikh completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion training, a workshop session on Reconciliation, sessions with respect to risk appetite framework, tabletop exercises and breach coach training.</li> <li>• External courses, conferences, and seminars hosted by the Governance Professionals of Canada, the Institute of Corporate Directors, Canadian Credit Union Association, Large Credit Unions of Canada and the World Council of Credit Unions.</li> <li>• Attended the Global Alliance for Banking on Values conference on Building Resilient Futures.</li> <li>• Participated in the Global Alliance Banking on Values Advisory Group on Artificial Intelligence.</li> <li>• Attended the Global Risk Institute seminar on Board Risk Oversight and Insight.</li> <li>• Individual training with a sustainability and climate change expert.</li> </ul>
<p><b>Joel DeYoung</b></p> <ul style="list-style-type: none"> <li>• Chair of Risk Committee</li> </ul>	<p>Director DeYoung completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion training, a workshop session on Reconciliation, sessions with respect to risk appetite framework, breach coach training, and tabletop exercises.</li> <li>• Attended Saint Mary's University Co-Operative Study Tour on Co-Operative experiences, history, consulting, current market trends and various topics.</li> <li>• Attended the Global Risk Institute seminar on Board Risk Oversight and Insight.</li> </ul>
<p><b>Opreet Kang</b></p> <ul style="list-style-type: none"> <li>• Chair of Nominations and Election Committee</li> </ul>	<p>Director Kang completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, a workshop session on Reconciliation, sessions with respect to risk appetite framework, breach coach training, and tabletop exercises.</li> <li>• Attended the Greater Vancouver Board of Trade Economic Outlook Forum.</li> <li>• Attended the Governance Professionals of Canada Summit on 'Consolidation and Capacity' within Co-Ops and Credit Unions.</li> <li>• Attended Saint Mary's University Co-Operative Study Tour on Co-Operative experiences, history, consulting, current market trends and various topics.</li> </ul>

<p><b>Bill Chan</b></p> <ul style="list-style-type: none"> <li>• Chair of Audit Committee</li> </ul>	<p>Director Chan completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, a workshop session on Reconciliation, and tabletop exercises.</li> <li>• Participated in external seminars with KPMG, PWC, FEI, McKinsey, Richardson Wealth, Service Now, OEGG, Director's College, World Council of Credit Unions, and Deloitte on various topics including artificial intelligence, corporate management, leadership, geopolitical issues, developing sectors, sustainability reporting, insurance, and member experience.</li> <li>• Attended the Central 1 Momentum Conference and Economic Outlook Forum.</li> <li>• Attended the Governance Professionals of Canada Credit Union Summit.</li> <li>• Attended the ICD National Director Conference.</li> <li>• Attended a workshop hosted by Governance Solutions on 'The Art of Being a Chair'.</li> <li>• Attended a seminar held by the BC Government on 'Governing in the Public Interest'.</li> </ul>
<p><b>Patrick Nangle</b></p> <ul style="list-style-type: none"> <li>• Chair of Technology Committee</li> </ul>	<p>Director Nangle completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, a workshop session on Reconciliation, risk appetite framework, breach coach training, and tabletop exercises.</li> <li>• External courses and seminars hosted by Central One and The Global Risk Institute on topics including sustainability.</li> <li>• Education sessions presented by the Director's Forum on Risk Management in a Financial Institution.</li> </ul>
<p><b>Heather O'Hara</b></p>	<p>Director O'Hara completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, a workshop session on Reconciliation, breach coach training, and tabletop exercises.</li> <li>• CUDA Level A Governance Course - Foundations of Governance: Six Modules and Foundations of Governance: Theory and Action</li> <li>• External Audit Committee Certificate from CPA Canada</li> <li>• Governance Academy Completion from Global Alliance for Banking on Values</li> <li>• External courses and seminars relating to technology and oversight of social issues from the Institute of Corporate Directors, audit committee effectiveness and financial oversight from the Institute of Corporate Directors</li> </ul>

<p><b>Christie Stephenson</b></p> <ul style="list-style-type: none"> <li>• Chair of Equity and People Committee</li> </ul>	<p>Director Stephenson completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity, and Inclusion educational workshop, a workshop session on Reconciliation, and tabletop exercises.</li> <li>• External education session on Trust Management Standards presented by the International Foundation of Employee Benefit Plans Canada.</li> <li>• External education sessions on Environment, Social and Governance Oversight and Climate Competency for Boards, and Board Diversity.</li> <li>• Completed Level One of the Innovation Governance Program from the Council of Canadian Innovators.</li> <li>• Attended the Responsible Investment Association of Canada Annual Conference.</li> <li>• Attended the Behavioural Insights into Business for Social Good Summit.</li> <li>• Attended the Governance Professionals of Canada Credit Union Summit.</li> <li>• Attended a Governance Professionals of Canada workshop on EDI and Reconciliation.</li> <li>• Attended a Research Seminar on The Cooperative Economy held at UBC's Sauder School of Business.</li> <li>• Attended the Women Get on Board Vancouver Summit.</li> </ul>
<p><b>Kristen Rivers</b></p> <ul style="list-style-type: none"> <li>• Chair of Governance Committee</li> </ul>	<p>Director Rivers completed the following professional development in the 2024 - 2025 board year:</p> <p>Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, risk appetite framework, a workshop session on Reconciliation, and tabletop exercises.</p>
<p><b>Juvarya Veltkamp</b></p>	<p>Director Veltkamp completed the following professional development in the 2024 - 2025 board year:</p> <ul style="list-style-type: none"> <li>• Internal Board/Committee sessions relating to responsibilities of Board Directors, Pension Plan governance and oversight, Anti-Money Laundering, a Diversity, Equity and Inclusion educational workshop, breach coach training, a workshop session on Reconciliation, and tabletop exercises.</li> <li>• Society of Decision Professionals Workshops on topics including navigating conflict in collaborative decision making and navigating multiple perspectives in the workforce.</li> <li>• Global Risk Institute educational seminar on re-evaluating monetary policies.</li> <li>• Deloitte workshop on the Governance of Technology Transformation and the role of the Audit Committee.</li> <li>• Obtained certification for completing the Institute of Corporate Directors 'Director Education Program'.</li> </ul>